

**XXI. INTERNAL COMPLAINTS COMMITTEE  
(Prevention of Sexual Harassment)**

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|----|---|-----|-------------|
| 1. | Dr. Nalini Shastri, Assoc. Professor, NIPER-H   | ... | Chairperson |
| 2. | Dr. Nanduri Srinivas, Assoc. Professor, NIPER-H | ... | Member      |
| 3. | Dr. Md. Arifuddin, Asst. Professor, NIPER-H     | ... | Member      |
| 4. | Dr. S. Sunitha, Asst. Professor, NIPER-H        | ... | Member      |
| 5. | Dr. Y.V. Madhavi, Asst. Professor, NIPER-H      | ... | Member      |
| 6. | Ms. Sujatha Srigiri, Asst. (Admn.), NIPER-H     | ... | Member      |
| 7. | Ms. B. Radhika, Hostel Women Caretaker, NIPER-H | ... | Member      |
| 8. | Student representatives                         | ... | Members     |
|    | (i) One Boy student (PG)*                       |     |             |
|    | (ii) One Girl student (PG)*                     |     |             |
|    | (iii) One Girl student (PhD)*                   |     |             |

\*The Chairman, in consultation with other Members of the Committee, shall nominate the students.

**Terms of Reference**

1. To create awareness among staff and workers
2. To critically examine the complaints received by the committee
3. Whenever a third party involvement is seen, the committee should initiate necessary steps and also assist the affected person
4. To take preventive steps to prevent sexual harassment
5. Protection of complainant
6. Any other relevant issue